

## ENVIRONMENTAL POLICY

Mashhor Group of Companies recognizes that a responsible strategy to environmental issues impacted by our business is essential for all of our stakeholders.

The Top Management expressed its commitment to:

### **Standards, Statutory and Governing Laws**

Comply with the requirements of ISO 14001:2015, Pollution Control Guideline for Industrial Development 2003, and Customer(s);

### **Continual Improvements**

Continual improvements in environmental performance;

### **Environment**

Prevent and control pollution;  
Minimize the risk to the public from its operations;  
Protect the Natural Environment;

### **Energy**

Reduce the consumption of energy and to reduce our contribution to emissions of gases which are believed to contribute climate change;

### **Waste**

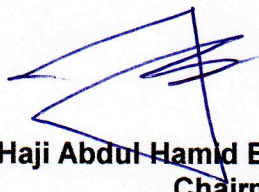
Minimize waste in its operations;  
Recycle, Reuse and Remove wastes;

### **Our Staff**

Provide training, and supervise staffs so they act with due consideration to applying the necessary controls of producing environmental aspects and mitigate significant environmental impacts;

### **Our Business Partners**

Promote environmental good practices to our customers, internal and external interested parties.

A blue ink signature of Malai Haji Abdul Hamid Bin Haji Malai Mashhor, consisting of several overlapping loops and lines.

**Malai Haji Abdul Hamid Bin Haji Malai Mashhor**  
Chairman

**1 November 2016**